

# AMERICAN BANKER®

## Best Banks to Work For 2021



Pictured: Horizon Bank employees cut the ribbon at a new branch opening in Gary, Indiana.

### Horizon Bank

Michigan City, Indiana

Assets: \$7.5 billion

Employees: 909

Chairman and CEO: Craig Dwight

[www.horizonbank.com](http://www.horizonbank.com)

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**A better understanding:** Horizon Bank has recently established affinity resource groups open to all of its employees, the first of which was focused on LGBTQ+ issues. The idea behind the voluntary groups is to provide a welcoming forum where employees can share experiences, build relationships and generally cultivate better understanding of each other.

Horizon has also defined and tracked workforce diversity metrics, to better understand where it is lagging or improving. For instance, the proportion of new hires who self-identified as minorities jumped from 16% in 2018 to 26% in 2020.

“We firmly believe that only by leveraging unique talents and learning from differing perspectives will we continue to grow and succeed as a company,” said Chairman and CEO, Craig Dwight.