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#### FOR IMMEDIATE RELEASE

# Horizon Bancorp, Inc. Announces Fourth Quarter and Full Year 2023 Results, Successfully Executes Balance Sheet Restructuring for Future Earnings Growth

Michigan City, Indiana, January 24, 2024 (GLOBE NEWSWIRE) – (NASDAQ GS: HBNC) – Horizon Bancorp, Inc. ("Horizon" or the "Company") announced its unaudited financial results for the three and twelve months ended December 31, 2023.

"Horizon had a very positive and productive fourth quarter, led by strong loan growth, consistent core deposit balances, stabilized net interest margin and excellent asset quality," President and Chief Executive Officer Thomas M. Prame said. "Additionally, we closed out the year with a successful restructure of our balance sheet, providing abundant liquidity to deploy into higher yielding assets and drive meaningful earnings growth in future quarters. Over the quarter, the team made significant progress building out our leasing platform, and we expect to see positive impacts from this effort in the second quarter of 2024. The franchise is experiencing positive momentum in its core business models and we are very optimistic about our position as we enter 2024 and our ability to create value for our shareholders and clients."

### Fourth Quarter 2023 Highlights

- Commercial loan growth totaled \$85.7 million, increasing by 13.1% annualized during the quarter and 8.4% since December 31, 2022. Total loans were \$4.42 billion at period end, increasing by 5.2% annualized during the quarter and 6.1% since December 31, 2022.
- Deposits remained resilient, totaling \$5.7 billion at period end, compared to \$5.7 billion on September 30, 2023. Brokered deposits and wholesale borrowing levels were consistent with third quarter balances.
- Net interest margin increased to 2.43% compared to 2.41% in the linked quarter. Interest income was \$42.3 million compared to \$42.1 million in the linked quarter.
- Cash totaled \$519.4 million at period end, providing significant flexibility to drive future net interest margin growth through deployment into higher yielding assets throughout 2024.
- Excellent asset quality with net charge–offs representing 0.02% of average loans for the quarter, delinquent loans representing 0.38% of total loans at period end and non–performing loans representing 0.44% of total loans at period end, with the increase in provision primarily attributable to loan growth.
- In December, the Company announced a balance sheet repositioning that included the sale of \$382.7 million in lower-yielding securities and the surrender of \$112.8 million of bank owned life insurance ("BOLI") policies. For the quarter, the Company recorded a net loss of \$25.2 million, or \$0.58 per diluted share. Excluding the \$38.7 million after-tax impact of the balance sheet repositioning and approximately \$705,000 in extraordinary expenses associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities, adjusted net income was \$14.1 million, or \$0.33 per diluted share, in the quarter. (See the "Non–GAAP Reconciliation of Net Income" table below.) This compared to third quarter 2023 net income of \$16.2 million, or \$0.37 per diluted share.

 Horizon continues to maintain cash at the holding company level representing approximately eight quarters of dividend payments and fixed costs.

## **Summary**

					For the Three Months Ended									
						Decembe	December 3							
Net Interest Income and Net Interes	t Mar	gin				2023			202	.3		2022		
Net interest income						\$ 42	,257	\$	4	12,090	\$	48,782		
Net interest margin							2.43 %	, D		2.41 %		2.85 %		
Adjusted net interest margin							2.42 %	, D		2.38 %		2.83 %		
							For	the Thre	ee N	Months En	ded			
					•	Decembe	Sept	tember 30, December 31,						
Asset Yields and Funding Costs						2023		_	202	.3		2022		
Interest earning assets							4.69 %	, 0		4.48 %		3.88 %		
Interest bearing liabilities							2.74 %	, D		2.52 %		1.29 %		
							For	the Thre	ee N	onths En	ded			
Non-interest Income and						Decembe	r 31,	Sept	emb	oer 30,	D	ecember 31,		
Mortgage Banking Income						2023		_	202	3	2022			
Total non-interest income						\$ (	20,449	) \$		11,830	\$	10,674		
Gain on sale of mortgage loans							951			1,582		1,196		
Mortgage servicing income net of impairment							724			631		637		
							For	the Thr	ee N	onths En	ded			
						Decembe	r 31,	Sept	emb	oer 30,	D	ecember 31,		
Non-interest Expense						2023			202	23		2022		
Total non-interest expense						\$ 39	,330	\$	3	36,168	\$	35,711		
Annualized non-interest expense to a	verage	e assets					1.98 %	, D		1.81 %		1.84 %		
							For	the Thre	ee N	onths En	ded			
						Decembe	r 31,	Sept	emk	oer 30,	D	ecember 31,		
Credit Quality						2023			202	23		2022		
Allowance for credit losses to total loa	ns						1.13 %	,		1.14 %		1.21 %		
Non-performing loans to total loans							0.44 %	, 0		0.45 %		0.52 %		
Percent of net charge-offs to average	loans	outstanding	for	the period			0.02 %	ò		0.02 %		0.01 %		
Allowance for	De	cember 31,				Net Re	eserve				[	December 31,		
Credit Losses		2023		4Q23		3Q23	2	Q23		1Q23		2022		
Commercial	\$	29,736	\$	264	\$	(882)	\$	(802)	\$	(1,289	9) \$	32,445		
Retail Mortgage		2,503		(291)		(854)		(799)		(1,130	))	5,577		
Warehouse		481		(233)		(179)		95		(222	<u>?</u> )	1,020		
Consumer		17,309		590		1,638		1,956		1,703	<u> </u>	11,422		
Allowance for Credit Losses ("ACL")	\$	50,029	\$	330	\$	(277)	\$	450	\$	(938	<u>\$</u>			
ACL / Total Loans		1.13 %										1.21 %		
Acquired Loan Discount ("ALD")	\$	4,790	\$	(358)	•	(371)	_	(639)	_	(121		6,279		

### **Income Statement Highlights**

Net loss for the fourth quarter of 2023 was \$25.2 million, or \$0.58 diluted earnings per share, compared to net income of \$16.2 million, or \$0.37, for the linked quarter and \$21.2 million, or \$0.48, for the prior year period. The results for the fourth quarter of 2023 when compared to the linked quarter reflect a decrease in non–interest income of \$32.3 million due primarily to a \$31.6 million net loss on the sale of securities, and increases in credit loss expense of \$1.0 million, income tax expense of \$5.1 million due to the early surrender of bank owned life insurance, and non–interest expense of \$3.2 million including \$705,000 of extraordinary items.

Net interest income was \$42.3 million in the fourth quarter of 2023, increasing \$167,000 from \$42.1 million in the linked quarter.

Total non–interest income of negative \$20.4 million was \$32.3 million lower in the fourth quarter of 2023 when compared to the third quarter of 2023, primarily due to a \$31.6 million loss on sale of investment securities, a decrease in gain on sale of mortgage loans of \$631,000 and a decrease of \$397,000 in income from bank owned life insurance.

Total non–interest expense was \$3.2 million higher in the fourth quarter of 2023 when compared to the third quarter of 2023, primarily due to a \$1.8 million increase in salaries and employee benefits, a \$835,000 increase in other expense, a \$320,000 increase in other losses and a \$225,000 increase in loan expense from the linked quarter. The increase in expenses was substantially due to costs associated with previously disclosed staffing restructuring, recruiting costs, the launch of Horizon Equipment Finance and related variable benefits cost.

Income tax expense was \$5.1 million higher in the fourth quarter of 2023 when compared to the third quarter of 2023, primarily attributed to bank owned life insurance tax expense and excise tax of \$8.6 million and a tax valuation allowance of \$5.2 million recorded during the fourth quarter for the carry forward timing of recognizing capital losses from the previously announced fourth quarter securities sale for tax purposes.

### **Net Interest Margin**

Horizon's net interest margin ("NIM") was 2.43% for the fourth quarter of 2023 compared to 2.41% for the third quarter of 2023.

Net interest margin, excluding acquisition—related purchase accounting adjustments ("adjusted net interest margin"), was 2.42% for the fourth quarter of 2023, compared to 2.38% for the linked quarter. (See the "Non–GAAP Reconciliation of Net Interest Margin" table below).

### **Lending Activity**

Total loan balances and loans held for sale increased to \$4.42 billion on December 31, 2023 compared to \$4.36 billion on September 30, 2023. During the three months ended December 31, 2023, commercial loans increased \$85.7 million, and residential mortgage loans increased \$5.7 million, offset by a decrease in mortgage warehouse loans of \$20.8 million, consumer loans of \$12.0 million and loans held for sale of \$1.4 million.

Lending activity in the fourth quarter was led by commercial lending growth. Mortgage banking activities aligned with cyclical client demand in a continuing rising interest rate environment, while the decline in consumer balances was aligned with the announced strategy to reduce exposure in the lower yielding indirect auto lending portfolio. These results reflect the continued strategic shift of the organization to focus on higher yielding assets.

### Loan Growth by Type

(Dollars in Thousands, Unaudited)

		cember 31,	Se	ptember 30,		QTD	QTD	Annualized
		2023		2023		\$ Change	% Change	% Change
Commercial	\$	2,674,960	\$	2,589,244	\$	85,716	3.3%	13.1%
Residential mortgage		681,136		675,399		5,737	0.8%	3.4%
Mortgage warehouse		45,078		65,923		(20,845)	(31.6)%	(125.4)%
Consumer		1,016,456		1,028,436		(11,980)	(1.2)%	(4.6)%
Total loans		4,417,630		4,359,002		58,628	1.3%	5.3%
Loans held for sale		1,418		2,828		(1,410)	(49.9)%	(197.8)%
Total loans and loans held for sale	\$	4,419,048	\$ 4,361,830		\$ 57,218		1.3%	5.2%

### Loan Growth by Type

(Dollars in Thousands, Unaudited)

	December 31,			ecember 31,	YTD	YTD
	2023			2022	 \$ Change	% Change
Commercial	\$	2,674,960	\$	2,467,422	\$ 207,538	8.4%
Residential mortgage		681,136		653,292	27,844	4.3%
Mortgage warehouse		45,078		69,529	(24,451)	(35.2)%
Consumer		1,016,456		967,755	 48,701	5.0%
Total loans		4,417,630		4,157,998	 259,632	6.2%
Loans held for sale		1,418		5,807	 (4,389)	(75.6)%
Total loans and loans held for sale	\$	4,419,048	\$	4,163,805	\$ 255,243	6.1%

### **Deposit Activity**

Total deposit balances of \$5.66 billion on December 31, 2023 decreased 0.6% compared to \$5.70 billion on September 30, 2023.

The deposit mix at the end of the fourth quarter of 2023 represented the demand for clients to earn more interest on their excess funds and consumers spending excess liquidity. Horizon Bank's (the "Bank") tenured and granular core deposit relationships remain steadfast, reflecting the value of Horizon's relationship banking model and local community engagement.

### **Deposit Growth by Type**

	De	December 31,		ptember 30,		QTD	QTD	Annualized
		2023		2023		Change	% Change	% Change
Non-interest bearing	\$	1,116,005	\$	1,126,703	\$	(10,698)	(0.9)%	(3.8)%
Interest bearing		3,369,149		3,322,788		46,361	1.4%	5.5%
Time deposits		1,179,739		1,250,606		(70,867)	(5.7)%	(22.5)%
Total deposits	\$	5,664,893	\$	5,700,097	\$	(35,204)	(0.6)%	(2.5)%

Total deposit balances of \$5.66 billion on December 31, 2023 decreased 3.3% compared to \$5.86 billion on December 31, 2022.

### **Deposit Growth by Type**

(Dollars in Thousands, Unaudited)

	December 31,		December 31,			YTD	YTD
		2023		2022		Change	% Change
Non-interest bearing	\$	1,116,005	\$	1,277,768	\$	(161,763)	(12.7)%
Interest bearing		3,369,149		3,582,891		(213,742)	(6.0)%
Time deposits		1,179,739		997,115		182,624	18.3%
Total deposits	\$	5,664,893	\$	5,857,774	\$	(192,881)	(3.3)%

### Capital

The capital resources of the Company and the Bank continued to exceed regulatory capital ratios for "well capitalized" banks at December 31, 2023. Stockholders' equity totaled \$718.8 million at December 31, 2023 and the ratio of average stockholders' equity to average assets was 8.97% for the twelve months ended December 31, 2023.

Tangible book value, which excludes intangible assets from total equity, per common share ("TBVPS") was \$12.60, increasing \$0.60 during the fourth quarter of 2023. The sale of approximately \$382.7 million in securities available for sale ("AFS") in addition to lower long-term interest rates during the fourth quarter of 2023 reduced unrealized net losses on AFS securities and increased accumulated other comprehensive income ("AOCI") by \$56.8 million. TBVPS increased by \$1.01 compared to December 31, 2022. Tangible common equity was 7.09% of tangible assets as of December 31, 2023, an increase of 37 basis points during the quarter and 53 basis points since December 31, 2022.

Well Capitalized

The following table presents the actual regulatory capital dollar amounts and ratios of the Company and the Bank as of December 31, 2023.

	Actu	ıal	Required for Adequacy I		Required for Adequacy I with Capita	Purposes	Under Prompt Corrective Action Provisions		
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	
Total capital (to risk– weighted assets)									
Consolidated	\$ 783,753	14.36 %	\$ 436,551	8.00 %	\$ 572,973	10.50 %	N/A	N/A	
Bank	713,767	13.12 %	435,086	8.00 %	571,051	10.50 %	\$ 543,858	10.00 %	
Tier 1 capital (to risk– weighted assets)									
Consolidated	733,724	13.45 %	327,413	6.00 %	463,836	8.50 %	N/A	N/A	
Bank	663,738	12.20 %	326,315	6.00 %	462,279	8.50 %	435,086	8.00 %	
Common equity tier 1 capital (to risk–weighted assets)									
Consolidated	619,140	11.35 %	245,560	4.50 %	381,982	7.00 %	N/A	N/A	
Bank	663,738	12.20 %	244,736	4.50 %	380,701	7.00 %	353,508	6.50 %	
Tier 1 capital (to average assets)									
Consolidated	733,724	9.60 %	305,704	4.00 %	305,704	4.00 %	N/A	N/A	
Bank	663,738	8.55 %	310,539	4.00 %	310,539	4.00 %	388,174	5.00 %	

### Liquidity

The Bank maintains a stable base of core deposits provided by long-standing relationships with individuals and local businesses. These deposits are the principal source of liquidity for Horizon. Other sources of liquidity for Horizon include earnings, loan repayments, investment security cash flows, proceeds from the sale of residential mortgage loans, unpledged investment securities and borrowing relationships with correspondent banks, including the Federal Home Loan Bank of Indianapolis (the "FHLB"). On December 31, 2023, in addition to liquidity available from the normal operating, funding, and investing activities of Horizon, the Bank had approximately \$1.4 billion in unused credit lines with various money center banks, including the FHLB and the Federal Reserve Bank. The Bank had approximately \$601.7 million of unpledged investment securities on December 31, 2023.

### **Forward Looking Statements**

This press release may contain forward–looking statements regarding the financial performance, business prospects, growth and operating strategies of Horizon Bancorp, Inc. and its affiliates (collectively, "Horizon"). For these statements, Horizon claims the protection of the safe harbor for forward–looking statements contained in the Private Securities Litigation Reform Act of 1995. Statements in this press release should be considered in conjunction with the other information available about Horizon, including the information in the filings we make with the Securities and Exchange Commission (the "SEC"). Forward–looking statements provide current expectations or forecasts of future events and are not guarantees of future performance. The forward–looking statements are based on management's expectations and are subject to a number of risks and uncertainties. We have tried, wherever possible, to identify such statements by using words such as "anticipate," "estimate," "project," "intend," "plan," "believe," "will" and similar expressions in connection with any discussion of future operating or financial performance.

Although management believes that the expectations reflected in such forward-looking statements are reasonable, actual results may differ materially from those expressed or implied in such statements. Risks and uncertainties that could cause actual results to differ materially include: current financial conditions within the banking industry, including the effects of recent failures of other financial institutions, liquidity levels, and responses by the Federal Reserve, Department of the Treasury, and the Federal Deposit Insurance Corporation to address these issues; changes in the level and volatility of interest rates, changes in spreads on earning assets and changes in interest bearing liabilities; increased interest rate sensitivity; the ability of Horizon to remediate its material weaknesses in its internal control over financial reporting; continuing increases in inflation; loss of key Horizon personnel; increases in disintermediation; potential loss of fee income, including interchange fees, as new and emerging alternative payment platforms take a greater market share of the payment systems; estimates of fair value of certain of Horizon's assets and liabilities; changes in prepayment speeds, loan originations, credit losses, market values, collateral securing loans and other assets; changes in sources of liquidity; economic conditions and their impact on Horizon and its customers, including local and global economic recovery from the pandemic; legislative and regulatory actions and reforms; changes in accounting policies or procedures as may be adopted and required by regulatory agencies; litigation, regulatory enforcement, and legal compliance risk and costs; rapid technological developments and changes; cyber terrorism and data security breaches; the rising costs of cybersecurity; the ability of the U.S. federal government to manage federal debt limits; climate change and social justice initiatives; material changes outside the U.S. or in overseas relations, including changes in U.S. trade relations related to imposition of tariffs, Brexit, and the phase out of the London Interbank Offered Rate ("LIBOR"); the inability to realize cost savings or revenues or to effectively implement integration plans and other consequences associated with mergers, acquisitions, and divestitures; acts of terrorism, war and global conflicts, such as the ongoing conflicts between Russia and Ukraine and Israel and Hamas; and supply chain disruptions and delays. These and additional factors that could cause actual results to differ materially from those expressed in the forward-looking statements are discussed in Horizon's reports (such as the Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K) filed with the SEC and available at the SEC's website (www.sec.gov). Undue reliance should not be placed on the forward-looking statements, which speak only as of the date hereof. Horizon does not undertake, and specifically disclaims any obligation, to publicly release the result of any revisions that may be made to update any forward-looking statement to reflect the events or circumstances after the date on which the forward-looking statement is made, or reflect the occurrence of unanticipated events, except to the extent required by law.

## Financial Highlights

	December 31,		Se	ptember 30,	June 30,	March 31,	De	cember 31,
		2023		2023	2023	2023		2022
Balance sheet:								
Total assets	\$	7,931,195	\$	7,959,434	\$7,963,353	\$7,897,995	\$	7,872,518
Interest earning deposits & federal funds sold		413,744		76,293	119,637	30,221		12,233
Interest earning time deposits		2,205		2,207	2,452	3,098		2,812
Investment securities		2,492,889		2,831,651	2,889,309	2,958,978		3,020,306
Commercial loans		2,674,960		2,589,244	2,506,279	2,505,459		2,467,422
Mortgage warehouse loans		45,078		65,923	82,345	52,957		69,529
Residential mortgage loans		681,136		675,399	674,751	662,459		653,292
Consumer loans		1,016,456		1,028,436	1,002,885	1,026,076		967,755
Total loans		4,417,630		4,359,002	4,266,260	4,246,951		4,157,998
Earning assets		7,362,395		7,306,490	7,319,100	7,273,921		7,225,833
Non-interest bearing deposit accounts		1,116,005		1,126,703	1,170,055	1,231,845		1,277,768
Interest bearing transaction accounts		3,369,149		3,322,788	3,289,474	3,402,525		3,582,891
Time deposits		1,179,739		1,250,606	1,249,803	1,067,575		997,115
Total deposits		5,664,893		5,700,097	5,709,332	5,701,945		5,857,774
Borrowings		1,353,050		1,356,510	1,352,039	1,311,927		1,142,949
Subordinated notes		55,543		59,007	58,970	58,933		58,896
Junior subordinated debentures issued to capital trusts		57,258		57,201	57,143	57,087		57,027
Total stockholders' equity		718,812		693,369	709,243	702,559		677,375

## **Financial Highlights**

(Dollars in Thousands Except Share and Per Share Data and Ratios, Unaudited)

	Three Months Ended										
	De	cember 31,	Se	ptember 30,	,	June 30,	March 31,		De	cember 31,	
		2023		2023		2023		2023		2022	
Income statement:											
Net interest income	\$	42,257	\$	42,090	\$	46,160	\$	45,237	\$	48,782	
Credit loss expense (recovery)		1,274		263		680		242		(69)	
Non-interest income		(20,449)		11,830		10,997		9,620		10,674	
Non-interest expense		39,330		36,168		36,262		34,524		35,711	
Income tax expense		6,419		1,284		1,452		1,863		2,649	
Net income	\$	(25,215)	\$	16,205	\$	18,763	\$	18,228	\$	21,165	
Per share data:											
Basic earnings per share	\$	(0.58)	\$	0.37	\$	0.43	\$	0.42	\$	0.49	
Diluted earnings per share		(0.58)		0.37		0.43		0.42		0.48	
Cash dividends declared per common share		0.16		0.16		0.16		0.16		0.16	
Book value per common share		16.47		15.89		16.25		16.11		15.55	
Tangible book value per common share		12.60		12.00		12.34		12.17		11.59	
Market value – high		14.65		12.68		11.10		16.32		20.00	
Market value – low	\$	9.33	\$	9.90	\$	7.75	\$	10.31	\$	14.51	
Weighted average shares outstanding – Basis	43	3,649,585	4	3,646,609	43	,639,987	43	,583,554	43	,574,151	
Weighted average shares outstanding – Diluted	43	3,649,585	4	3,796,069	43	3,742,588	43	,744,721	43	,667,953	
Key ratios:											
Return on average assets		(1.27)%		0.81 %		0.96 %		0.94 %	)	1.09 %	
Return on average common stockholders' equity		(14.23)		8.99		10.59		10.66		12.72	
Net interest margin		2.43		2.41		2.69		2.67		2.85	
Allowance for credit losses to total loans		1.13		1.14		1.17		1.17		1.21	
Average equity to average assets		8.92		9.03		9.07		8.86		8.55	
Efficiency ratio		180.35		67.08		63.44		62.93		60.06	
Annualized non-interest expense to average assets		1.98		1.81		1.86		1.79		1.84	
Bank only capital ratios:											
Tier 1 capital to average assets		8.55		8.77		8.72		8.86		8.89	
Tier 1 capital to risk weighted assets		12.20		12.22		12.12		12.65		12.72	
Total capital to risk weighted assets		13.12		13.11		13.03		13.56		13.59	

## **Financial Highlights**

(Dollars in Thousands Except Share and Per Share Data and Ratios, Unaudited)

_	2,459 (1,81 11,998 47,45 146,284 143,20 11,018 12,17 \$ 27,981 \$ 93,40 \$ 0.64 \$ 2.1 0.64 0.6 16.47 15.5 12.60 11.5 16.32 23.4 \$ 7.75 \$ 14.5 43,623,614 43,568,82 43,837,333 43,699,11				
	Decem	ber 31,	Dec	ember 31,	
	20	23		2022	
Income statement:					
Net interest income	\$ 17	5,744	\$	199,518	
Credit loss expense (recovery)		2,459		(1,816)	
Non-interest income	1	1,998		47,451	
Non-interest expense	14	6,284		143,201	
Income tax expense	1	1,018		12,176	
Net income	\$ 2	7,981	\$	93,408	
				_	
Per share data:					
Basic earnings per share	\$	0.64	\$	2.14	
Diluted earnings per share		0.64		2.14	
Cash dividends declared per common share		0.64		0.63	
Book value per common share		16.47		15.55	
Tangible book value per common share		12.60		11.59	
Market value – high		16.32		23.45	
Market value – low	\$	7.75	\$	14.51	
Weighted average shares outstanding – Basis	43,62	3,614	43	3,568,823	
Weighted average shares outstanding – Diluted	43,83	7,333	43	3,699,115	
Key ratios:					
Return on average assets		0.36 %		1.24 %	
Return on average common stockholders' equity		3.96		13.66	
Net interest margin		2.55		2.98	
Allowance for credit losses to total loans		1.13		1.21	
Average equity to average assets		8.97		9.07	
Efficiency ratio		77.92		57.98	
Annualized non-interest expense to average assets		1.86		1.90	
Bank only capital ratios:					
Tier 1 capital to average assets		8.55		8.89	
Tier 1 capital to risk weighted assets					
		12.20		12.72	

## **Financial Highlights**

(Dollars in Thousands Except Ratios, Unaudited)

	December 31,		September 30,		June 30.		March 31.		Da	cember 31.
	De	cember 51,	depterriber 50,		Julie 30,		Maich 31,		De	cember 31,
	2023			2023		2023		2023		2022
Loan data:										
Substandard loans	\$	49,526	\$	47,563	\$	41,484	\$	49,804	\$	56,194
30 to 89 days delinquent		16,595		13,089		10,913		13,971		10,709
Non-performing loans:										
90 days and greater delinquent – accruing interest		548		392		1,313		137		92
Trouble debt restructures – accruing interest		_		_		_		_		2,570
Trouble debt restructures – non–accrual		_		_		_		_		1,548
Non-accrual loans		19,076		19,056		20,796		19,660		17,630
Total non-performing loans	\$	19,624	\$	19,448	\$	22,109	\$	19,797	\$	21,840
Non-performing loans to total loans		0.44 %		0.45 %		0.52 %		0.47 %		0.52 %

### **Allocation of the Allowance for Credit Losses**

(Dollars in Thousands, Unaudited)

	De	December 31,		September 30,		June 30,		March 31,		ember 31,
	2023		2023		2023		2023		2022	
Commercial	\$	29,736	\$	29,472	\$	30,354	\$	31,156	\$	32,445
Residential mortgage		2,503		2,794		3,648		4,447		5,577
Mortgage warehouse		481		714		893		798		1,020
Consumer		17,309		16,719		15,081		13,125		11,422
Total	\$	50,029	\$	49,699	\$	49,976	\$	49,526	\$	50,464

### Net Charge-offs (Recoveries)

(Dollars in Thousands Except Ratios, Unaudited)

	December 31, 2023		September 30, 2023		June 30, 2023		March 31, 2023		December 3			
Commercial	\$	233	\$	142	\$	101	\$	104	\$	(94)		
Residential mortgage		21		(39)		(10)		(6)		(8)		
Mortgage warehouse		_		_		_		_		_		
Consumer		531		619		183		281		387		
Total	\$	785	\$	722	\$	274	\$	379	\$	285		
Percent of net charge–offs (recoveries) to average loans outstanding for the period		0.02 %		0.02 %		0.01 %	- —— )	0.01 %	,	0.01 %		

## **Total Non-performing Loans**

(Dollars in Thousands Except Ratios, Unaudited)

	Dec	December 31,		ptember 30,	,	June 30,	N	larch 31,	Dec	cember 31,
		2023		2023		2023		2023		2022
Commercial	\$	6,801	\$	6,969	\$	8,275	\$	8,523	\$	9,330
Residential mortgage		8,063		7,777		8,168		6,926		8,123
Mortgage warehouse		_		_		_		_		_
Consumer		4,761		4,702		5,666		4,348		4,387
Total	\$	19,625	\$	19,448	\$	22,109	\$	19,797	\$	21,840
Non-performing loans to total loans		0.44 %		0.45 %		0.52 %		0.47 %		0.52 %

### Other Real Estate Owned and Repossessed Assets

Dec	ember 31,	Se	ptember 30,	J	lune 30,	M	larch 31,	December 3			
	2023		2023		2023		2023		2022		
\$	1,124	\$	1,287	\$	1,567	\$	1,567	\$	1,881		
	182		32		107		203		107		
	_		_		_		_		_		
	205		72		7		78		152		
\$	1,511	\$	1,391	\$	1,681	\$	1,848	\$	2,140		
		2023 \$ 1,124 182 — 205	\$ 1,124 \$ 182 — 205	2023     2023       \$ 1,124     \$ 1,287       182     32       —     —       205     72	2023     2023       \$ 1,124     \$ 1,287       182     32       —     —       205     72	2023         2023         2023           \$ 1,124         \$ 1,287         \$ 1,567           182         32         107           —         —         —           205         72         7	2023         2023         2023           \$ 1,124         \$ 1,287         \$ 1,567         \$           182         32         107           —         —         —           205         72         7	2023         2023         2023         2023           \$ 1,124         \$ 1,287         \$ 1,567         \$ 1,567           182         32         107         203           —         —         —         —           205         72         7         78	2023         2023         2023         2023           \$ 1,124         \$ 1,287         \$ 1,567         \$ 1,567         \$           182         32         107         203         -                  205         72         7         78		

### **Average Balance Sheets**

(Dollars in Thousands, Unaudited)

# Three Months Ended December 31, 2023

Three Months Ended December 31, 2022

		ecei	nber 31, 20.	December 31, 2022					
	Average Balance		Interest	Average Rate	Average Balance	Interest	Average Rate		
Assets									
Interest earning assets									
Federal funds sold	\$ 194,975	\$	2,736	5.57 %	\$ 4,023	\$ 34	3.35 %		
Interest earning deposits	26,400		271	4.07 %	8,233	48	2.31 %		
Investment securities – taxable	1,517,572		8,157	2.13 %	1,655,728	8,703	2.09 %		
Investment securities – non–taxable (1)	1,172,157		6,767	2.90 %	1,385,340	7,543	2.73 %		
Loans receivable (2)(3)	4,327,930		65,583	6.04 %	4,038,656	50,859	5.02 %		
Total interest earning assets	7,239,034		83,514	4.69 %	7,091,980	67,187	3.88 %		
Non-interest earning assets									
Cash and due from banks	103,255				96,835				
Allowance for credit losses	(49,586	)			(51,323)				
Other assets	588,113				580,874				
Total average assets	\$ 7,880,816	=		:	\$ 7,718,366				
Liabilities and Stockholders' Equity									
Interest bearing liabilities									
Interest bearing deposits	\$ 4,509,268	\$	27,376	2.41 %	\$ 4,555,887	\$ 10,520	0.92 %		
Borrowings	1,206,462		10,812	3.56 %	850,236	5,729	2.67 %		
Repurchase agreements	132,524		953	2.85 %	141,676	311	0.87 %		
Subordinated notes	58,221		870	5.93 %	58,874	881	5.94 %		
Junior subordinated debentures issued to capital trusts	57,222		1,246	8.64 %	56,988	964	6.71 %		
Total interest bearing liabilities	5,963,697		41,257	2.74 %	5,663,661	18,405	1.29 %		
Non-interest bearing liabilities									
Demand deposits	1,125,164				1,321,139				
Accrued interest payable and other liabilities	89,162				73,378				
Stockholders' equity	702,793				660,188				
Total average liabilities and stockholders' equity	\$ 7,880,816	=		:	\$ 7,718,366				
Net interest income / spread		\$	42,257	1.95 %		\$ 48,782	2.59 %		
Net interest income as a percent of average interest earning assets (1)				2.43 %			2.85 %		

<sup>&</sup>lt;sup>(1)</sup> Securities balances represent daily average balances for the fair value of securities. The average rate is calculated based on the daily average balance for the amortized cost of securities. The average rate is presented on a tax equivalent basis.

<sup>(2)</sup> Includes fees on loans. The inclusion of loan fees does not have a material effect on the average interest rate.

<sup>&</sup>lt;sup>(3)</sup> Non–accruing loans for the purpose of the computation above are included in the daily average loan amounts outstanding. Loan totals are shown net of unearned income and deferred loan fees. The average rate is presented on a tax equivalent basis.

### **Average Balance Sheets**

(Dollars in Thousands, Unaudited)

# Twelve Months Ended December 31, 2023

Twelve Months Ended December 31, 2022

	December 31, 2023										
	Average Balance	•	Interest	Average Rate	Average Balance	Interest	Average Rate				
Assets							_				
Interest earning assets											
Federal funds sold	\$ 82,8	65 \$	4,442	5.36 %	\$ 62,211	\$ 165	0.27 %				
Interest earning deposits	12,9	30	525	4.06 %	13,596	141	1.04 %				
Investment securities – taxable	1,658,1	60	34,410	2.08 %	1,700,418	33,202	1.95 %				
Investment securities – non–taxable (1)	1,236,6	07	28,384	2.91 %	1,356,045	29,025	2.71 %				
Loans receivable (2)(3)	4,244,8	93	244,544	5.79 %	3,845,137	173,500	4.53 %				
Total interest earning assets	7,235,4	55	312,305	4.44 %	6,977,407	236,033	3.50 %				
Non-interest earning assets											
Cash and due from banks	102,5	35			99,885						
Allowance for credit losses	(49,7	74)			(52,606)						
Other assets	581,4	12_		_	509,229						
Total average assets	\$ 7,869,6	28		:	\$ 7,533,915						
Liabilities and Stockholders' Equity											
Interest bearing liabilities											
Interest bearing deposits	\$ 4,498,5	88 \$	85,857	1.91 %	\$ 4,513,668	\$ 17,809	0.39 %				
Borrowings	1,154,7	14	39,514	3.42 %	696,584	11,938	1.71 %				
Repurchase agreements	137,1	53	2,964	2.16 %	141,048	527	0.37 %				
Subordinated notes	58,7	64	3,511	5.97 %	58,819	3,522	5.99 %				
Junior subordinated debentures issued to capital trusts	57,1	37	4,715	8.25 %	56,899	2,719	4.78 %				
Total interest bearing liabilities	5,906,3	56	136,561	2.31 %	5,467,018	36,515	0.67 %				
Non-interest bearing liabilities											
Demand deposits	1,181,2	33			1,332,937						
Accrued interest payable and other liabilities	75,7	65			50,330						
Stockholders' equity	706,2	74_		_	683,630						
Total average liabilities and stockholders' equity	\$ 7,869,6	28		:	\$ 7,533,915						
Net interest income / spread		\$	175,744	2.13 %		\$ 199,518	2.83 %				
Net interest income as a percent of average interest earning assets (1)				2.55 %			2.98 %				

<sup>&</sup>lt;sup>(1)</sup> Securities balances represent daily average balances for the fair value of securities. The average rate is calculated based on the daily average balance for the amortized cost of securities. The average rate is presented on a tax equivalent basis.

<sup>(2)</sup> Includes fees on loans. The inclusion of loan fees does not have a material effect on the average interest rate.

<sup>&</sup>lt;sup>(3)</sup> Non–accruing loans for the purpose of the computation above are included in the daily average loan amounts outstanding. Loan totals are shown net of unearned income and deferred loan fees. The average rate is presented on a tax equivalent basis.

### **Condensed Consolidated Balance Sheets**

(Dollars in Thousands)

	De	cember 31, 2023	De	cember 31, 2022
	(L	Jnaudited)		
Assets				
Cash and due from banks	\$	519,360	\$	123,505
Interest earning time deposits		2,205		2,812
Investment securities, available for sale		547,251		997,558
Investment securities, held to maturity (fair value \$1,668,601 and \$1,681,309)		1,945,638		2,022,748
Loans held for sale		1,418		5,807
Loans, net of allowance for credit losses of \$50,029 and \$50,464		4,367,601		4,107,534
Premises and equipment, net		94,583		92,677
Federal Home Loan Bank stock		34,509		26,677
Goodwill		155,211		155,211
Other intangible assets		13,626		17,239
Interest receivable		38,710		35,294
Cash value of life insurance		36,157		146,175
Other assets		174,926		139,281
Total assets	\$	7,931,195	\$	7,872,518
Liabilities				
Deposits				
Non-interest bearing	\$	1,116,005	\$	1,277,768
Interest bearing		4,548,888		4,580,006
Total deposits		5,664,893		5,857,774
Borrowings		1,353,050		1,142,949
Subordinated notes		55,543		58,896
Junior subordinated debentures issued to capital trusts		57,258		57,027
Interest payable		22,249		5,380
Other liabilities		59,390		73,117
Total liabilities		7,212,383		7,195,143
Commitments and contingent liabilities				
Stockholders' equity				
Preferred stock, Authorized, 1,000,000 shares, Issued 0 shares		_		_
Common stock, no par value, Authorized 99,000,000 shares Issued and Outstanding 44,106,174 and 43,937,889 shares		_		_
Additional paid-in capital		356,400		354,188
Retained earnings		429,021		429,385
Accumulated other comprehensive income		(66,609)		(106,198)
Total stockholders' equity		718,812		677,375
Total liabilities and stockholders' equity	\$	7,931,195	\$	7,872,518

#### **Condensed Consolidated Statements of Income**

(Dollars in Thousands Except Per Share Data, Unaudited)

(Dollars III Thous	in Thousands Except Per Share Data, Unaudited)  Three Months Ended										
	December 31,	S	eptember 30,	,	June 30,	M	larch 31,	December 31			
	2023		2023		2023		2023		2022		
Interest income											
Loans receivable	\$ 65,583	\$	63,003	\$	60,594	\$	55,364	\$	50,859		
Investment securities – taxable	8,157		8,788		8,740		8,725		8,702		
Investment securities – non–taxable	6,767		7,002		7,059		7,556		7,543		
Other	3,007		1,332		475		153		83		
Total interest income	83,514		80,125		76,868		71,798		67,187		
Interest expense											
Deposits	27,376		24,704		18,958		14,819		10,520		
Borrowed funds	11,765		11,224		9,718		9,771		6,040		
Subordinated notes	870		880		881		880		881		
Junior subordinated debentures issued to capital trusts	1,246		1,227		1,151		1,091		964		
Total interest expense	41,257		38,035		30,708		26,561		18,405		
Net interest income	42,257		42,090		46,160		45,237		48,782		
Credit loss expense (recovery)	1,274		263		680		242		(69)		
Net interest income after credit loss expense (recovery)	40,983		41,827		45,480		44,995		48,851		
Non-interest Income											
Service charges on deposit accounts	3,092		3,086		3,021		3,028		2,947		
Wire transfer fees	103		120		116		109		118		
Interchange fees	3,224		3,186		3,584		2,867		2,951		
Fiduciary activities	1,352		1,206		1,247		1,275		1,270		
Gains / (losses) on sale of investment securities	(31,572)	)	_		20		(500)		_		
Gain on sale of mortgage loans	951		1,582		1,005		785		1,196		
Mortgage servicing income net of impairment	724		631		640		713		637		
Increase in cash value of bank owned life insurance	658		1,055		1,015		981		751		
Other income	1,019		964		349		362		804		
Total non-interest income	(20,449)	)	11,830		10,997		9,620		10,674		
Non-interest expense											
Salaries and employee benefits	21,877		20,058		20,162		18,712		19,978		
Net occupancy expenses	3,260		3,283		3,249		3,563		3,279		
Data processing	2,942		2,999		3,016		2,669		2,884		
Professional fees	772		707		633		533		694		
Outside services and consultants	2,394		2,316		2,515		2,717		2,985		
Loan expense	1,345		1,120		1,397		1,118		1,281		
FDIC insurance expense	1,200		1,300		840		540		388		
Core deposit intangible amortization	903		903		903		903		925		
Other losses	508		188		134		221		118		
Other expenses	4,129		3,294		3,413		3,548		3,179		
Total non-interest expense	39,330		36,168		36,262		34,524		35,711		
Income before income taxes	(18,796)	)	17,489		20,215		20,091		23,814		
Income tax expense	6,419		1,284	_	1,452		1,863		2,649		
Net income	\$ (25,215)	\$	16,205	\$	18,763	\$	18,228	\$	21,165		
Basic earnings per share	\$ (0.58)	\$	0.37	\$	0.43	\$	0.42	\$	0.49		
Diluted earnings per share	(0.58)	)	0.37		0.43		0.42		0.48		

### **Condensed Consolidated Statements of Income**

(Dollars in Thousands Except Per Share Data, Unaudited)

Interest income  Loans receivable \$ Investment securities – taxable Investment securities – non–taxable Other Total interest income	244,544 34,410 28,384 4,967 312,305 85,857 42,478 3,511 4,715 136,561	173,500 33,202 29,025 306 236,033 17,809 12,465 3,522
Loans receivable \$ Investment securities – taxable Investment securities – non–taxable Other Total interest income	244,544 34,410 28,384 4,967 312,305 85,857 42,478 3,511 4,715 136,561	173,500 33,202 29,025 306 236,033 17,809 12,465
Loans receivable \$ Investment securities – taxable Investment securities – non–taxable Other Total interest income	34,410 28,384 4,967 312,305 85,857 42,478 3,511 4,715 136,561	\$ 33,202 29,025 306 236,033 17,809 12,465
Investment securities – taxable Investment securities – non–taxable Other Total interest income	34,410 28,384 4,967 312,305 85,857 42,478 3,511 4,715 136,561	\$ 33,202 29,025 306 236,033 17,809 12,465
Investment securities – non–taxable  Other  Total interest income	28,384 4,967 312,305 85,857 42,478 3,511 4,715 136,561	 29,025 306 236,033 17,809 12,465
Other  Total interest income	4,967 312,305 85,857 42,478 3,511 4,715 136,561	306 236,033 17,809 12,465
Total interest income	312,305 85,857 42,478 3,511 4,715 136,561	 236,033 17,809 12,465
	85,857 42,478 3,511 4,715 136,561	17,809 12,465
	42,478 3,511 4,715 136,561	12,465
Interest expense	42,478 3,511 4,715 136,561	12,465
Deposits	3,511 4,715 136,561	
Borrowed funds	4,715 136,561	3,522
Subordinated notes	136,561	
Junior subordinated debentures issued to capital trusts		2,719
Total interest expense		36,515
Net interest income	175,744	199,518
Credit loss expense (recovery)	2,459	(1,816)
Net interest income after credit loss expense (recovery)	173,285	201,334
Non-interest Income		
Service charges on deposit accounts	12,227	11,598
Wire transfer fees	448	595
Interchange fees	12,861	12,402
Fiduciary activities	5,080	5,381
Gains / (losses) on sale of investment securities	(32,052)	_
Gain on sale of mortgage loans	4,323	7,165
Mortgage servicing income net of impairment	2,708	4,800
Increase in cash value of bank owned life insurance	3,709	2,594
Death benefit on bank owned life insurance	_	644
Other income	2,694	2,272
Total non–interest income	11,998	47,451
Non-interest expense		
Salaries and employee benefits	80,809	80,283
Net occupancy expenses	13,355	13,323
Data processing	11,626	10,567
Professional fees	2,645	1,843
Outside services and consultants	9,942	10,850
Loan expense	4,980	5,411
FDIC insurance expense	3,880	2,558
Core deposit intangible amortization	3,612	3,702
Other losses	1,051	1,046
Other expenses	14,384	 13,618
Total non–interest expense	146,284	143,201
Income before income taxes	38,999	105,584
Income tax expense	11,018	 12,176
Net income \$	27,981	\$ 93,408
Basic earnings per share \$	0.64	\$ 2.14
Diluted earnings per share	0.64	2.14

### **Use of Non-GAAP Financial Measures**

Certain information set forth in this press release refers to financial measures determined by methods other than in accordance with GAAP. Specifically, we have included non–GAAP financial measures relating to net income, diluted earnings per share, pre–tax, pre–provision income, net interest margin, tangible stockholders' equity, tangible book value per share, efficiency ratio, the return on average assets, the return on average common equity and the return on average tangible equity. In each case, we have identified special circumstances that we consider to be non–recurring and have excluded them. We believe that this shows the impact of such events as a balance sheet restructuring that included the sale of certain lower-yielding securities and the surrender of certain bank owned life insurance policies, extraordinary expenses associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities, acquisition–related purchase accounting adjustments and swap termination fees, among others we have identified in our reconciliations. Horizon believes these non–GAAP financial measures are helpful to investors and provide a greater understanding of our business and financial results without giving effect to the purchase accounting impacts and one–time costs of acquisitions and non–recurring items. These measures are not necessarily comparable to similar measures that may be presented by other companies and should not be considered in isolation or as a substitute for the related GAAP measure. See the tables and other information below and contained elsewhere in this press release for reconciliations of the non–GAAP information identified herein and its most comparable GAAP measures.

#### Non-GAAP Reconciliation of Net Income

(Dollars in Thousands, Unaudited)

Thurs Maustha Fusical

	Three Months Ended										Twelve Months Ended					
	De	cember 31,	Sep	tember 30,	J	une 30,	M	arch 31,	De	ecember 31,	Dec		De	cember 31,		
		2023		2023		2023		2023		2022		2023		2022		
Net income (loss) as reported	\$	(25,215)	\$	16,205	\$	18,763	\$	18,228	\$	21,165	\$	27,981	\$	93,408		
Swap termination fee		_		_		(1,453)		_		_		(1,453)		_		
Tax effect						305						305				
Net income (loss) excluding swap termination fee		(25,215)		16,205		17,615		18,228		21,165		26,833		93,408		
(Gain) / loss on sale of investment securities		31,572		_		(20)		500		_		32,052		_		
Tax effect		(6,630)		_		4		(105)		_		(6,731)		_		
Tax valuation reserve		5,201		_								5,201				
Net income (loss) excluding (gain) / loss on sale of investment securities		4,928		16,205		17,599		18,623		21,165		57,355		93,408		
Death benefit on bank owned life insurance ("BOLI")														(644)		
Net income (loss) excluding death benefit on BOLI		4,928		16,205		17,599		18,623		21,165		57,355		92,764		
Extraordinary expenses (1)		705		_		_		_		_		705		_		
Tax effect		(148)										(148)				
Net income excluding extraordinary expenses		5,485		16,205		17,599		18,623		21,165		57,912		92,764		
BOLI tax expense and excise tax		8,597								<u> </u>		8,597				
Net income excluding BOLI tax expense and excise tax		14,082		16,205		17,599		18,623		21,165		66,509		92,764		
Adjusted net income	\$	14,082	\$	16,205	\$	17,599	\$	18,623	\$	21,165		66,509	\$	92,764		
							_							_		

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### Non-GAAP Reconciliation of Diluted Earnings per Share

		Thre	Twelve Months Ended						
	December 31,	September 30	, J	June 30,	Ma	arch 31,	December 31,	December 31,	December 31,
	2023	2023		2023		2023	2022	2023	2022
Diluted earnings per share ("EPS") as reported	\$ (0.58)	) \$ 0.37	\$	0.43	\$	0.42	\$ 0.48	\$ 0.64	\$ 2.14
Swap termination fee	_		-	(0.03)		_	_	(0.03)	_
Tax effect		_		0.01				0.01	
Diluted EPS excluding swap termination fee	(0.58	) 0.37	•	0.41		0.42	0.48	0.62	2.14
(Gain) / loss on sale of investment securities	0.72	_	=	_		0.01	_	0.73	_
Tax effect	(0.15	) —	•	_		_	_	(0.15)	_
Tax valuation reserve	0.12	_	-					0.12	
Diluted EPS excluding (gain) / loss on sale of investment securities	0.11	0.37	,	0.41		0.43	0.48	1.32	2.14
Death benefit on bank owned life insurance ("BOLI")		_	<u>-</u>					_	(0.01)
Diluted EPS excluding death benefit on BOLI	0.11	0.37	•	0.41		0.43	0.48	1.32	2.13
Extraordinary expenses <sup>(1)</sup>	0.02	_	•	_		_	_	0.02	_
Tax effect	_	_	-	_				_	
Diluted EPS excluding extraordinary expenses	0.13	0.37		0.41		0.43	0.48	1.34	2.13
BOLI tax expense and excise tax	0.20	_	-					0.20	
Diluted EPS excluding BOLI tax expense and excise tax	0.33	0.37	,	0.41		0.43	0.48	1.54	2.13
Adjusted diluted EPS	\$ 0.33	\$ 0.37	\$	0.41	\$	0.43	\$ 0.48	\$ 1.54	\$ 2.13
	-		_						

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### Non-GAAP Reconciliation of Pre-Tax, Pre-Provision Income

(Dollars in Thousands, Unaudited)

			Twelve Months Ended											
	De	cember 31,	Se	ptember 30,	J	une 30,	M	larch 31,	De	ecember 31,	De	cember 31,	December 31,	
		2023		2023		2023		2023		2022		2023		2022
Pre-tax income (loss)	\$	(18,796)	\$	17,489	\$	20,215	\$	20,091	\$	23,814	\$	38,999	\$	105,584
Credit loss expense		1,274		263		680		242		(69)		2,459		(1,816)
Pre-tax, pre-provision income (loss)	\$	(17,522)	\$	17,752	\$	20,895	\$	20,333	\$	23,745	\$	41,458	\$	103,768
Pre-tax, pre-provision income (loss)	\$	(17,522)	\$	17,752	\$	20,895	\$	20,333	\$	23,745	\$	41,458	\$	103,768
Swap termination fee		_		_		(1,453)		_		_		(1,453)		_
(Gain) / loss on sale of investment securities		31,572		_		(20)		500		_		32,052		_
Death benefit on BOLI		_		_		_		_		_		_		(644)
Extraordinary expenses <sup>(1)</sup>		705		_				_		_		705		_
Adjusted pre-tax, pre- provision income	\$	14,755	\$	17,752	\$	19,422	\$	20,833	\$	23,745	\$	72,762	\$	103,124

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### Non-GAAP Reconciliation of Net Interest Margin

	Three Months Ended											Twelve Months Ended						
	De	cember 31,	Se	eptember 30,	,	June 30,	ı	March 31,	D	ecember 31,	De	ecember 31,	De	ecember 31,				
		2023		2023		2023		2023		2022		2023		2022				
Net interest income as reported	\$	42,257	\$	42,090	\$	46,160	\$	45,237	\$	48,782	\$	175,744	\$	199,518				
Average interest earning assets	-	7,239,034		7,286,611		,212,640	7	7,201,266		7,091,980	7,235,455			6,977,407				
Net interest income as a percentage of average interest earning assets ("Net Interest Margin")		2.43 %		2.41 %		2.69 %		2.67 %		2.85 %		2.55 %		2.98 %				
Net interest income as reported	\$	42,257	\$	42,090	\$	46,160	\$	45,237	\$	48,782	\$	175,744	\$	199,518				
Acquisition–related purchase accounting adjustments ("PAUs")		(175)		(435)		(651)		(367)		(431)		(1,628)		(3,476)				
Swap termination fee		_		_		(1,453)		_		_		(1,453)		_				
Adjusted net interest income	\$	42,082	\$	41,655	\$	44,056	\$	44,870	\$	48,351	\$	172,663	\$	196,042				
Adjusted net interest margin		2.42 %		2.38 %		2.57 %		2.65 %		2.83 %		2.51 %		2.93 %				

### Non-GAAP Reconciliation of Tangible Stockholders' Equity and Tangible Book Value per Share

(Dollars in Thousands, Unaudited)

	D	ecember 31,	Se	ptember 30,	June 30,	March 31,	De	ecember 31,
		2023		2023	2023	2023		2022
Total stockholders' equity	\$	718,812	\$	693,369	\$ 709,243	\$ 702,559	\$	677,375
Less: Intangible assets		168,837		169,741	170,644	171,547		172,450
Total tangible stockholders' equity	\$	549,975	\$	523,628	\$ 538,599	\$ 531,012	\$	504,925
Common shares outstanding		43,652,063		43,648,501	43,645,216	43,621,422		43,574,151
Book value per common share	\$	16.47	\$	15.89	\$ 16.25	\$ 16.11	\$	15.55
Tangible book value per common share	\$	12.60	\$	12.00	\$ 12.34	\$ 12.17	\$	11.59

### Non-GAAP Calculation and Reconciliation of Efficiency Ratio and Adjusted Efficiency Ratio

Non-interest expense as reported   Saga		Three Months Ended								Twelve Months Ended			
Non-interest expense as reported   \$ 39,330   \$ 36,168   \$ 36,262   \$ 34,524   \$ 35,711   \$ 146,284   \$ 143,201   \$ Non-interest income as reported   \$ 42,257   \$ 42,090   \$ 46,160   \$ 45,237   \$ 48,782   \$ 175,744   \$ 199,518   \$ Non-interest income as reported   Non-interest expense / (Net interest income + Non-interest income) ("Efficiency Ratio")   \$ 180.35 %   \$ 67.08 %   \$ 63.44 %   \$ 62.93 %   \$ 60.06 %   \$ 77.92 %   \$ 57.98 %   \$ Non-interest expense as reported   \$ 39,330   \$ 36,168   \$ 36,262   \$ 34,524   \$ 35,711   \$ 146,284   \$ 143,201   \$ Non-interest expense as reported   \$ 39,330   \$ 36,168   \$ 36,262   \$ 34,524   \$ 35,711   \$ 146,284   \$ 143,201   \$ Non-interest expense excluding extraordinary expenses   \$ 38,625   \$ 36,168   \$ 36,262   \$ 34,524   \$ 35,711   \$ 146,284   \$ 143,201   \$ Non-interest expense excluding extraordinary expenses   \$ 38,625   \$ 36,168   \$ 36,262   \$ 34,524   \$ 35,711   \$ 145,579   \$ 143,201   \$ Non-interest income as reported   \$ 42,257   \$ 42,090   \$ 46,160   \$ 45,237   \$ 48,782   \$ 175,744   \$ 199,518   \$ Non-interest income excluding swap termination fee   \$ 42,257   \$ 42,090   \$ 44,707   \$ 45,237   \$ 48,782   \$ 174,291   \$ 199,518   \$ Non-interest income as reported   \$ (20,449)   \$ 11,830   \$ 10,997   \$ 9,620   \$ 10,674   \$ 11,998   \$ 47,451   \$ Non-interest income excluding swap termination fee   \$ 42,257   \$ 42,090   \$ 44,707   \$ 45,237   \$ 48,782   \$ 174,291   \$ 199,518   \$ Non-interest income excluding swap termination fee   \$ 42,257   \$ 42,090   \$ 44,707   \$ 45,237   \$ 48,782   \$ 174,291   \$ 199,518   \$ 10,000   \$ 10,		December 31,		September 30,		June 30,	March 31,	December 31,		December 31,		December 31,	
Reported   \$ 39,330   \$ 36,168   \$36,262   \$34,524   \$ 35,711   \$ 146,284   \$ 143,201     Net interest income as reported   42,257   42,090   46,160   45,237   48,782   175,744   199,518     Non-interest expense / (Net interest income + Non-interest expense or (Net interest income) ("Efficiency Ratio")   180.35 %   67.08 %   63.44 %   62.93 %   60.06 %   77.92 %   57.98 %     Non-interest expense as reported   \$ 39,330   \$ 36,168   \$36,262   \$34,524   \$ 35,711   \$ 146,284   \$ 143,201     Extraordinary expenses or excluding extraordinary expenses   38,625   36,168   36,262   34,524   35,711   \$ 146,284   \$ 143,201     Extraordinary expenses or excluding extraordinary expenses   38,625   36,168   36,262   34,524   35,711   145,579   143,201     Net interest income as reported   42,257   42,090   46,160   45,237   48,782   175,744   199,518     Swap termination fee   42,257   42,090   44,707   45,237   48,782   174,291   199,518     Non-interest income excluding swap termination fee   (20,449)   11,830   10,997   9,620   10,674   11,998   47,451     Osamo			2023		2023	2023	2023		2022		2023		2022
reported 42,257 42,090 46,160 45,237 48,782 175,744 199,518 Non-interest income as reported Non-interest expense / (Net interest income + Non-interest income) ("Efficiency Ratio") 180.35 % 67.08 % 63.44 % 62.93 % 60.06 % 77.92 % 57.98 % Non-interest expense as reported \$ 39,330 \$ 36,168 \$ 36,262 \$ 34,524 \$ 35,711 \$ 146,284 \$ 143,201 Extraordinary expenses (705) — — — — — — — — — — — — — — — — — — —		\$	39,330	\$	36,168	\$ 36,262	\$ 34,524	\$	35,711	\$	146,284	\$	143,201
Non-interest expense			42,257		42,090	46,160	45,237		48,782		175,744		199,518
(Net interest income + Non-interest expense as reported \$39,330 \$36,168 \$36,262 \$34,524 \$35,711 \$146,284 \$143,201 Extraordinary expenses (705) — — — — — — — — — — — — — — — — — — —		\$	(20,449)	\$	11,830	\$ 10,997	\$ 9,620	\$	10,674	\$	11,998	\$	47,451
Extraordinary expenses   39,330   36,168   36,262   34,524   35,711   146,284   143,201	(Net interest income + Non-interest income)		180.35 %		67.08 %	<u>63.44 %</u>	<u>62.93 %</u>		60.06 %		77.92 %		57.98 %
Non-interest expense excluding extraordinary expenses   38,625   36,168   36,262   34,524   35,711   145,579   143,201		\$	39,330	\$	36,168	\$ 36,262	\$ 34,524	\$	35,711	\$	146,284	\$	143,201
excluding extraordinary expenses         38,625         36,168         36,262         34,524         35,711         145,579         143,201           Net interest income as reported         42,257         42,090         46,160         45,237         48,782         175,744         199,518           Swap termination fee         —         —         (1,453)         —         —         (1,453)         —           Net interest income excluding swap termination fee         42,257         42,090         44,707         45,237         48,782         174,291         199,518           Non-interest income as reported         (20,449)         11,830         10,997         9,620         10,674         11,998         47,451           (Gain) / loss on sale of investment securities         31,572         —         (20)         500         —         32,052         —           Death benefit on BOLI         —         —         —         —         —         (644)           Non-interest income excluding (gain) / loss on sale of investment securities and death benefit on BOLI         \$ 11,123         \$ 11,830         \$ 10,977         \$ 10,120         \$ 10,674         \$ 44,050         \$ 46,807	Extraordinary expenses <sup>(1)</sup>		(705)								(705)		
reported 42,257 42,090 46,160 45,237 48,782 175,744 199,518  Swap termination fee — — — — — — — — — — — — — — — — — —	excluding extraordinary		38,625		36,168	36,262	34,524		35,711		145,579		143,201
Net interest income excluding swap termination fee         42,257         42,090         44,707         45,237         48,782         174,291         199,518           Non-interest income as reported         (20,449)         11,830         10,997         9,620         10,674         11,998         47,451           (Gain) / loss on sale of investment securities         31,572         —         (20)         500         —         32,052         —           Death benefit on BOLI         —         —         —         —         —         (644)           Non-interest income excluding (gain) / loss on sale of investment securities and death benefit on BOLI         \$ 11,123         \$ 11,830         \$ 10,977         \$ 10,120         \$ 10,674         \$ 44,050         \$ 46,807			42,257		42,090	46,160	45,237		48,782		175,744		199,518
excluding swap termination fee         42,257         42,090         44,707         45,237         48,782         174,291         199,518           Non-interest income as reported         (20,449)         11,830         10,997         9,620         10,674         11,998         47,451           (Gain) / loss on sale of investment securities         31,572         —         (20)         500         —         32,052         —           Death benefit on BOLI         —         —         —         —         —         (644)           Non-interest income excluding (gain) / loss on sale of investment securities and death benefit on BOLI         \$ 11,123         \$ 11,830         \$ 10,977         \$ 10,120         \$ 10,674         \$ 44,050         \$ 46,807	Swap termination fee					(1,453)					(1,453)		
reported (20,449) 11,830 10,997 9,620 10,674 11,998 47,451 (Gain) / loss on sale of investment securities 31,572 — (20) 500 — 32,052 — Death benefit on BOLI — — — — — — — — — — (644)  Non-interest income excluding (gain) / loss on sale of investment securities and death benefit on BOLI \$ 11,123 \$ 11,830 \$ 10,977 \$ 10,120 \$ 10,674 \$ 44,050 \$ 46,807	excluding swap		42,257		42,090	44,707	45,237		48,782		174,291		199,518
investment securities       31,572       —       (20)       500       —       32,052       —         Death benefit on BOLI       —       —       —       —       —       —       —       (644)         Non-interest income excluding (gain) / loss on sale of investment securities and death benefit on BOLI       \$ 11,123       \$ 11,830       \$ 10,977       \$ 10,120       \$ 10,674       \$ 44,050       \$ 46,807			(20,449)		11,830	10,997	9,620		10,674		11,998		47,451
Non-interest income excluding (gain) / loss on sale of investment securities and death benefit on BOLI \$ 11,123 \$ 11,830 \$ 10,977 \$ 10,120 \$ 10,674 \$ 44,050 \$ 46,807			31,572		_	(20)	500		_		32,052		_
excluding (gain) / loss on sale of investment securities and death benefit on BOLI \$ 11,123 \$ 11,830 \$ 10,977 \$ 10,120 \$ 10,674 \$ 44,050 \$ 46,807	Death benefit on BOLI												(644)
Adjusted efficiency ratio 72.36 % 67.08 % 65.12 % 62.37 % 60.06 % 66.68 % 58.13 %	excluding (gain) / loss on sale of investment securities and death	\$	11,123	\$	11,830	\$ 10,977	\$ 10,120	\$	10,674	\$	44,050	\$	46,807
	Adjusted efficiency ratio		72.36 %		67.08 %	65.12 %	62.37 %		60.06 %		66.68 %		58.13 %

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### Non-GAAP Reconciliation of Return on Average Assets

Swap termination fee       —       —       (0.07)       —       —       (0.02)       —         Tax effect       —       —       0.02       —       —       —       —         ROAA excluding swap       —       —       —       —       —       —       —		Thi	Twelve Months Ended				
Average assets         \$ 7,880,816         \$ 7,924,751         \$7,840,026         \$7,831,106         \$ 7,718,366         \$ 7,869,628         \$ 7,533,915           Return on average assets ("ROAA") as reported         (1.27)%         0.81 %         0.96 %         0.94 %         1.09 %         0.36 %         1.24 %           Swap termination fee         —         —         (0.07)         —         —         (0.02)         —           Tax effect         —         —         0.02         —         —         —         —           ROAA excluding swap         —         —         —         —         —         —         —		December 31, September 3	30, June 30,	March 31,	December 31,	December 31,	December 31,
Return on average assets ("ROAA") as reported       (1.27)%       0.81 %       0.96 %       0.94 %       1.09 %       0.36 %       1.24 %         Swap termination fee       —       —       (0.07)       —       —       (0.02)       —         Tax effect       —       —       0.02       —       —       —       —         ROAA excluding swap		2023 2023	2023	2023	2022	2023	2022
("ROAA") as reported       (1.27)%       0.81 %       0.96 %       0.94 %       1.09 %       0.36 %       1.24 %         Swap termination fee       —       —       (0.07)       —       —       (0.02)       —         Tax effect       —       —       0.02       —       —       —       —         ROAA excluding swap	Average assets	\$ 7,880,816 \$ 7,924,751	\$7,840,026	\$7,831,106	\$ 7,718,366	\$ 7,869,628	\$ 7,533,915
Tax effect	Return on average assets ("ROAA") as reported	(1.27)% 0.81	% 0.96 %	0.94 %	1.09 %	0.36 %	1.24 %
ROAA excluding swap	Swap termination fee		(0.07)	_	_	(0.02)	_
ROAA excluding swap	Tax effect		0.02				
termination fee (1.27) 0.81 0.91 0.94 1.09 0.34 1.24	ROAA excluding swap termination fee	(1.27) 0.81	0.91	0.94	1.09	0.34	1.24
(Gain) / loss on sale of investment securities 1.59 — — 0.03 — 0.41 —		1.59 —	_	0.03	_	0.41	_
Tax effect (0.33) — — (0.01) — (0.09) —	Tax effect	(0.33) —	_	(0.01)	_	(0.09)	_
Tax valuation reserve 0.26 0.07	Tax valuation reserve	0.26				0.07	
ROAA excluding (gain) / loss on sale of investment securities 0.25 0.81 0.91 0.96 1.09 0.73 1.24	loss on sale of	0.25 0.81	0.91	0.96	1.09	0.73	1.24
Death benefit on BOLI (0.01)	Death benefit on BOLI						(0.01)
ROAA excluding death benefit on BOLI 0.25 0.81 0.91 0.96 1.09 0.73 1.23	ROAA excluding death benefit on BOLI	0.25 0.81	0.91	0.96	1.09	0.73	1.23
Extraordinary expenses <sup>(1)</sup> 0.04 — — — — 0.01 —	Extraordinary expenses <sup>(1)</sup>	0.04 —	_	_	_	0.01	_
Tax effect (0.01)	Tax effect	(0.01)					
ROAA excluding extraordinary expenses 0.28 0.81 0.91 0.96 1.09 0.74 1.23		0.28 0.81	0.91	0.96	1.09	0.74	1.23
BOLI tax expense and excise tax       0.43 %       -%       -%       -%       -%       0.11 %       -%		0.43 %	% — %	<u> </u>	— %	0.11 %	<u> </u>
ROAA excluding BOLI tax expense and excise tax 0.71 % 0.81 % 0.91 % 0.96 % 1.09 % 0.85 % 1.23 %	tax expense and excise	0.71 % 0.81	% 0.91 %	0.96 %	1.09 %	0.85 %	1.23 %
Adjusted ROAA 0.71 % 0.81 % 0.91 % 0.96 % 1.09 % 0.85 % 1.23 %	Adjusted ROAA	0.71 % 0.81	% 0.91 %	0.96 %	1.09 %	0.85 %	1.23 %

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### Non-GAAP Reconciliation of Return on Average Common Equity

	Three Months Ended								Twelve Months Ended			
	December 31,		per 31, September 30,		June 30,	March 31,	December 31,		De	cember 31,	De	cember 31,
		2023		2023	2023	2023		2022		2023		2022
Average common equity	\$	702,793	\$	715,485	\$710,953	\$693,472	\$	660,188	\$	706,274	\$	683,630
Return on average common equity ("ROACE") as reported		(14.23)%		8.99 %	10.59 %	10.66 %		12.72 %		3.96 %		13.66 %
Swap termination fee		_		_	(0.82)	_		_		(0.21)		_
Tax effect					0.17					0.04		
ROACE excluding swap termination fee		(14.23)		8.99	9.94	10.66		12.72		3.79		13.66
(Gain) / loss on sale of investment securities		17.82		_	(0.01)	0.29		_		4.54		_
Tax effect		(3.74)		_	_	(0.06)		_		(0.95)		_
Tax valuation reserve		2.94								0.74		
ROACE excluding (gain) / loss on sale of investment securities		2.79		8.99	9.93	10.89		12.72		8.12		13.66
Death benefit on BOLI												(0.09)
ROACE excluding death benefit on BOLI		2.79		8.99	9.93	10.89		12.72		8.12		13.57
Extraordinary expenses <sup>(1)</sup>		0.40		_	_	_		_		0.10		_
Tax effect		(80.0)								(0.02)		
ROACE excluding extraordinary expenses		3.11		8.99	9.93	10.89		12.72		8.20		13.57
BOLI tax expense and excise tax		4.85								1.22		
ROACE excluding BOLI tax expense and excise tax		7.96		8.99	9.93	10.89		12.72		9.42		13.57
Adjusted ROACE		7.96 %		8.99 %	9.93 %	10.89 %		12.72 %		9.42 %		13.57 %

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### Non-GAAP Reconciliation of Return on Average Tangible Equity

	Three Months Ended								Twelve Months Ended			
-	December 31,		r 31, September 30,		June 30,	March 31,	December 31,		December 31,		December 31,	
_		2023		2023	2023	2023		2022		2023		2022
Average tangible equity	\$	702,793	\$	715,485	\$710,953	\$693,472	\$	660,188	\$	706,274	\$	683,630
Less: Average intangible assets		169,401		170,301	171,177	172,139		173,050		170,745		174,003
Average tangible equity	\$	533,392	\$	545,184	\$539,776	\$521,333	\$	487,138	\$	535,529	\$	509,627
Return on average tangible equity ("ROATE") as reported		(18.76)%		11.79 %	13.94 %	14.18 %		17.24 %		5.22 %		18.33 %
Swap termination fee		_		_	(1.08)	_		_		(0.27)		_
Tax effect		_		_	0.23	_		_		0.06		_
ROATE excluding swap termination fee		(18.76)		11.79	13.09	14.18		17.24		5.01		18.33
(Gain) / loss on sale of investment securities		23.48		_	(0.01)	0.39		_		5.99		_
Tax effect		(4.93)		_	_	(80.0)		_		(1.26)		_
Tax valuation reserve		3.87		_	_	_		_		0.97		_
ROATE excluding (gain) / loss on sale of investment securities		3.66		11.79	13.08	14.49		17.24		10.71		18.33
Death benefit on BOLI		_										(0.13)
ROATE excluding death benefit on BOLI		3.66		11.79	13.08	14.49		17.24		10.71		18.20
Extraordinary expenses <sup>(1)</sup>		0.52		_	_	_		_		0.13		_
Tax effect		(0.11)								(0.03)		
ROATE excluding extraordinary expenses		4.07		11.79	13.08	14.49		17.24		10.81		18.20
BOLI tax expense and excise tax		6.39								1.61		
ROATE excluding BOLI tax expense and excise tax		10.46		11.79	13.08	14.49		17.24		12.42		18.20
Adjusted ROATE		10.46 %		11.79 %	13.08 %	14.49 %		17.24 %		12.42 %		18.20 %

<sup>&</sup>lt;sup>(1)</sup> Extraordinary expenses include costs associated with previously disclosed staffing changes, the launch of Horizon Equipment Finance and the expansion of the Bank's treasury management capabilities.

### **Earnings Conference Call**

As previously announced, Horizon will host a conference call to review its fourth quarter and full year 2023 financial results and operating performance.

Participants may access the live conference call on January 25, 2024 at 7:30 a.m. CT (8:30 a.m. ET) by dialing 833–974–2379 from the United States, 866–450–4696 from Canada or 1–412–317–5772 from international locations and requesting the "Horizon Bancorp Call." Participants are asked to dial in approximately 10 minutes prior to the call.

A telephone replay of the call will be available approximately one hour after the end of the conference through February 2, 2024. The replay may be accessed by dialing 877–344–7529 from the United States, 855–669–9658 from Canada or 1–412–317–0088 from other international locations, and entering the access code 5158700.

### About Horizon Bancorp, Inc.

Horizon Bancorp, Inc. (NASDAQ GS: HBNC) is the \$7.9 billion—asset bank holding company for Horizon Bank, which serves customers across diverse and economically attractive Midwestern markets through convenient digital and virtual tools, as well as its Indiana and Michigan branches. Horizon's retail offerings include prime residential, indirect auto, and other secured consumer lending to in—market customers, as well as a range of personal banking and wealth management solutions. Horizon also provides a comprehensive array of in—market business banking and treasury management services, as well as equipment financing solutions for customers regionally and nationally, with commercial lending representing over half of total loans. More information on Horizon, headquartered in Northwest Indiana's Michigan City, is available at horizonbank.com and investor.horizonbank.com.